

MEDICAL PLANS	PAID TIME OFF	OTHER PERKS
<p>Medical</p> <p>4 comprehensive medical plans starting at just \$45 per month. (2) PPO plans and (2) HDHP plans with HSA or Flex spending accounts. Company contributions up to \$1000 towards HSA accounts annually.</p>	<p>Vacation</p> <p>Generous vacation policy! 17 days of vacation in your first 4 years with the opportunity to accrue more days with tenure.</p> <p>*Separate and generous sick policy.</p>	<p>401k</p> <p>Earn 3% employer contribution for all employees, regardless of employee contribution; earn up to an additional 1.5% employer match on your employee contribution; and opportunity to earn a profit share contribution of 1.25%.</p> <p>No waiting period or vesting schedule.</p>
<p>Dental</p> <p>2 tiers of dental coverage available starting at just \$19.04 per month.</p>	<p>Paid Company Holidays</p> <p>13 paid holidays which includes Winter Break - the week between Christmas Day and New Year's Day!</p>	<p>Wellness</p> <p>An integrated wellness platform that brings together a variety of fun and engaging ways to set and achieve your own personal health-related objectives with Amazon gift cards as incentives. Other wellness benefits include daily group walks and the ability to earn gym reimbursements of \$50 per month.</p>
<p>Vision</p> <p>Vision plans starting at \$5.49 per month with 2 tiers of coverage available.</p>	<p>Volunteerism</p> <p>One day of paid time off each year to volunteer and support the community.</p>	<p>Educational Assistance</p> <p>Receive support on related certifications & degrees after 6 months of employment.</p>

Group Life/AD&D/LTD

Group Life Insurance, Long Term Disability, and Accidental Death & Dismemberment policy provided free of charge by NAMIC to employees working at least 20 hrs. per week. Additional \$15,000 life insurance policy (includes \$15,000 accidental death & dismemberment coverage) provided free of charge for employees working at least 30 hours per week.